

MEETING NO. 2  
CLARENCE CENTRAL SCHOOL DISTRICT

AUGUST 21, 2023

A Joint School Board of Education and Town of Clarence Board meeting was held on Monday evening, August 21, 2023 at the Clarence Middle School Library, 10150 Greiner Road, Clarence, New York. Mr. James Boglioli, Board President, called the meeting to order at 5:00 p.m. and led the Pledge of Allegiance.

TOWN OF CLARENCE

ABSENT

LATE ARRIVAL

Patrick Casilio, Supervisor  
Peter DiCostanzo, Councilmember  
Paul Shear, Councilmember  
Lawrence Meckler, Town Attorney  
Jonathan Bleuer, Director of Community Development

SCHOOL BOARD MEMBERS:

ABSENT

LATE ARRIVAL

James Boglioli, President  
Michael Fuchs, Vice President  
Tricia Andrews  
Kym Cannizzaro  
Michael Fuchs  
Cindy Magera  
Dennis Priore  
Dawn Snyder

OTHERS:

Matthew Frahm, Superintendent  
Patricia Grupka, Assistant Superintendent for Finance  
Kristin Overholt, Assistant Superintendent for Curriculum  
Robert Michel, Assistant Superintendent for Human Resources  
Louis Mancuso, Student Board Member  
Emily Stoll, Clarence Bee News Editor

16. The Clarence School Board and the Town of Clarence Board Members along with other representatives of each of the entities discussed the following items of mutual concern:

Presentation on Development  
School Safety and Resource Officer Program  
Capital Improvements at School  
Parking Lot Traffic Patterns and Road Safety  
Regional Cell Coverage  
District Strategic Plan

Informational

Clarence Central School Board Minutes  
August 21, 2023

17. At 5:50 p.m., it was moved by Mr. Priore and seconded by Mrs. Andrews that the meeting be adjourned.

18. The Board meeting returned to Open Session at 6:35 p.m.

19. A Regular Board of Education meeting was held on Monday evening, August 21, 2023. Mr. James Boglioli, Board President, called the meeting to order at 6:35 p.m.

Adjournment

Open Session

BOARD MEMBERS:

ABSENT

LATE ARRIVAL

Tricia Andrews  
James Boglioli  
Kym Cannizzaro  
Michael Fuchs  
Cindy Magera  
Dennis Priore  
Dawn Snyder

OTHERS:

Matthew Frahm, Superintendent  
Patricia Grupka, Assistant Superintendent for Finance  
Kristin Overholt, Assistant Superintendent for Curriculum  
Robert Michel, Assistant Superintendent for Human Resources  
Louis Mancuso, Student Board Member

20. It was moved by Mr. Priore and seconded by Mr. Fuchs that the Board approve the meeting agenda for August 21, 2023.

Approval of  
August 21,  
2023 agenda

CARRIED – All Members Voted YES

21. It was moved by Mrs. Cannizzaro and seconded by Mrs. Magera that the Board approve the Meeting Minutes and Executive Session of July 10, 2023 as submitted and recommended.

Approval of  
July 10, 2023  
Meeting  
Minutes

CARRIED – All Members Voted YES

22. The Board had one correspondence regarding the following:  
Volunteer Firefighter Credit

Informational

23. The Superintendent's Report had presentations regarding:

Informational

Board Governance Update by Dr. Frahm;  
Capital Project Update by Dr. Grupka; and  
Student Body Update from Louis Mancuso

Clarence Central School Board Minutes  
August 21, 2023

24. It was moved by Mrs. Snyder and seconded by Mr. Fuchs that the Board approve the Financial Reports for June 2023 along with the Schedule of Bills, Check Warrant Report, Transfer of Funds, Approval of Contract, Child Nutrition Contract, Non-Resident Tuition Rates, Approval for Disposal of Outdated Textbooks, Resolution to Approve Free & Reduced Lunch Policies, Approval of District Wide Safety Plan and Building Level Safety Plans, Approval of Phase 3 – 2019 Capital Project Alternates, Resolution to Fund Capital Reserve, Resolution to Fund Repair Reserve, Request for Approval of Property Tax Rates, and Request for Approval of Kitchen Bids as submitted and recommended.

CARRIED – All Members Voted YES with the exception of Michael Fuchs who abstained from F5 – Child Nutrition Contract

25. It was moved by Mrs. Andrews and seconded by Mrs. Cannizzaro that the Board approve the following Instructional Staff Personnel Changes as submitted and recommended:

RESIGNATIONS

Acceptance of the following instructional resignations:

Nicholas D’Amaro, CMS Music teacher, resigns from his teaching position and all extracurricular appointments effective August 29, 2023.

Emily Markarian, Clarence Center Physical Education teacher, resigns from her teaching position effective July 12, 2023.

Emily Wolfe, CHS English teacher, resigns from her teaching position effective August 15, 2023.

AMEND PREVIOUS BOARD ACTION

Acceptance of the following instructional Board Action Amendment:

Kyla Campanella was approved on the May 8, 2023 Board Agenda with an annual prorated salary of \$41,438. Kyla’s annual prorated salary is amended to \$41,553 (B+18, Step 2) effective September 1, 2023.

REQUESTS FOR LEAVE OF ABSENCE

Approval of the following requests for unpaid leave of absence:

June 2023  
Financial Reports,  
Schedule of Bills,  
Check Warrant,  
Transfer of Funds,  
Child Nutrition  
Contracts, Non-  
Resident Tuition  
Rates, Resolution  
to Dispose of  
Outdated  
Textbooks, Lunch  
Policies, Safety  
Plans, Phase 3 –  
2019 Capital  
Project Alternates  
Resolution for  
Reserves, Approval  
of Property Tax  
Rates, & Kitchen  
Bids

Instructional  
Staff Changes

Clarence Central School Board Minutes  
August 21, 2023

Marissa Flynn, CHS Social Worker, requests a child care leave of absence from her teaching position effective September 1, 2023 through November 27, 2023.

Courtney Rogers, Clarence Center Special Education teacher, requests a child care leave of absence from her teaching position effective September 1, 2023 through January 28, 2024.

INFORMATIONAL ITEMS

Catherine Ciepiela, Sheridan Hill Special Education teacher, transfers to a Ledgeview Teacher on Special Assignment (TOSA) effective September 1, 2023.

Maria Dool, Clarence Center Kindergarten teacher, transfers to a Clarence Center Grade 1 teacher position effective September 1, 2023.

Gerard Hardick, Clarence Center Grade 5 teacher, transfers to a Clarence Center Grade 3 position effective September 1, 2023.

Jacob Huber, Harris Hill Grade 5 teacher, transfers to a Harris Hill Grade 4 teacher position effective September 1, 2023.

Christine McMullen, Clarence Center Grade 1 teacher, transfers to a Clarence Center Grade 2 position effective September 1, 2023.

Sharon Szeglowksi, Clarence Center Grade 4 teacher, transfers to a Clarence Center Grade 5 position effective September 1, 2023.

PRIOR APPOINTMENTS APPROVED BY SUPERINTENDENT

Approval of the following instructional appointments made prior to the August BOE meeting which have been approved by the Superintendent, Dr. Frahm:

SPECIAL EDUCATION SERVICES

The following faculty are required members of the Committee on Special Education and/or the Committee on Preschool Special Education and/or the Committee on Preschool Special Education and will be providing services during the summer at their 2023/24 hourly rate:

<u>Name</u>	<u>Hourly Rate</u>	<u>Name</u>	<u>Hourly Rate</u>
Susan Bouchane	\$73.80	Kathleen Hastings	\$73.80

Clarence Central School Board Minutes  
August 21, 2023

APPOINTMENTS

Approval of the following instructional appointments:

NAME:	Christine Blanchard
TYPE:	Regular Substitute
SUBJECT AREA:	Special Education
BEGINNING DATE:	September 1, 2023
ENDING DATE:	January 26, 2024 or earlier at the discretion of the Board of Education
CERTIFICATION STATUS:	Holds Professional Certification in Childhood Education 1-6, Students w/Disabilities B-2 and Students w/Disabilities 1-6
ANNUAL SALARY:	\$43,030 prorated      MA      Step 1

ASSIGNMENT: Ms. Blanchard earned a bachelor's degree in Interdisciplinary Studies and a master's degree in Elementary and Special Education both from D'Youville College. She previously taught in the Baltimore County Public School System. Ms. Blanchard replaces Courtney Rogers, Special Education teacher, who is on leave.

NAME:	Suzanne Mix
TYPE:	Part-time (.5 FTE)
SUBJECT AREA:	Reading
BEGINNING DATE:	September 1, 2023
ENDING DATE:	June 30, 2024
CERTIFICATION STATUS:	Holds Professional Certification in Literacy B-6, Early Childhood Education B-2 and Childhood Education 1-6
ANNUAL SALARY:	\$45,615      MA      Step 4

ASSIGNMENT: Ms. Mix earned a bachelor's degree in Elementary Education from SUNY College at Buffalo and a master's degree in Literacy from Medaille College. She previously held this position for the 2021-22 and 2022-23 school years. This is an annual position at Harris Hill.

NAME:	James Wieand
TYPE:	Probationary
TENURE AREA:	Physical Education
EFFECTIVE DATE:	September 1, 2023
PROBATIONARY PERIOD:	September 1, 2023 through August 31, 2027, except to the extent required by the applicable provisions

Clarence Central School Board Minutes  
August 21, 2023

CERTIFICATION STATUS: of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. Holds Professional Certification in Physical Education and Health Education

ANNUAL SALARY: \$48,155 MA Step 6

ASSIGNMENT: Mr. Wieland earned a bachelor's degree in Physical Education from SUNY Brockport and a master's degree in Sports Management from Liberty University. He previously taught physical education in the Allegany-Limestone CSD. Mr. Wieland replaces Mark Layer, Physical Education teacher, who retired.

NAME: Elizabeth Zinter  
TYPE: Probationary  
TENURE AREA: Special Education  
EFFECTIVE DATE: September 1, 2023  
PROBATIONARY PERIOD: September 1, 2023 through August 31, 2027, except to the extent required by the applicable provisions of §3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to §3012-c and/or §3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher received an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.  
CERTIFICATION STATUS: Holds Professional Certification in Students with Disabilities B-2 and

Clarence Central School Board Minutes  
August 21, 2023

1-6 and, Early Childhood Education  
B-2, Childhood Education 1-6 and  
Mathematics 7-9 Extension

ANNUAL SALARY:                      \$48,155              MA              Step 6

ASSIGNMENT: Ms. Zinter earned a bachelor's degree in Childhood and Special Education from Canisius College and a master's degree in Exceptional Education from Buffalo State College. She previously taught special education at Erie 1 BOCES. Ms. Zinter replaces Catherine Ciepiela, Special Education teacher, who will serve as a TOSA for the District.

EXTRACURRICULAR

SUPERVISOR OF SPECTATORS

Approval from Jason Lehmbeck for the 2023-24 Supervisor of Spectators.

Stipend positions
<u>CHS (29 sessions)</u>
Jeffrey Barrett
Beth Brawn
Robin Shifflet
<u>CMS (18 sessions)</u>
Todd Banaszak
Sean Muldowney

<u>Per Diem Positions</u>	
Matt Andrews	Tom Furminger
Todd Banaszak	Penny Glenna
Jeffrey Barrett	Brian Maley
Jacqueline Bowman	Kara Metz
Beth Brawn	Sean Muldowney
Paul Cary	Robin Shifflet
Alex Chambers	Mike Silverstein
Jason Chase	David Smith
Elizabeth Dunne	Julie Suckow

CHS

Approval from Kenneth Smith for the 2023-24 activity advisors.

ACTIVITY	ADVISOR	LEVEL	STEP	SALARY
Academy of Business	Heather Hartmann	VIII	3	\$2695
Academy of Visual/	Lou Vitello	VIII	3	\$2695

Clarence Central School Board Minutes  
August 21, 2023

Performing Arts (2) *	Frank Aquilina		2	\$2361	
Advisor, Grade 12	Steven Weaver	I	1	\$3152	
(2 Positions) *	Mathew Andrews	VI	3	\$4198	
Advisor, Grade 11	Cynthia Adams	VI	1	\$3152	
Advisor, Grade 10	Jan Thome	VII	3	\$3448	
Advisor, Grade 9	Mark Jowett	VII	1	\$2584	
Art Partners	Maribeth Rice-Gaiser	IX	3	\$1948	
Chamber Orchestra	Douglas Shaw	X		\$1281	
Chess	Andrew Johnston	X		\$1281	
Chorus	Amy Fetterly	VI	3	\$4198	
Chrysalis (Literary Club)	Diane Andriaccio	VII	3	\$3448	
Civic Readiness Coordinator	Richard Brooks	I	1	\$5965	
Clarence Cavalry	David Smith	V	1	\$3709	
Community Service	Brooke Murdoch	VII	1	\$2584	
Debate Club/Model UN	Douglas Ratka	X		\$1281	
Drama Club	Louis Vitello	VII	3	\$3448	
Drama Production, House Manager/Publicity*	Jacqueline Bowman Stephen Merlihan	VIII	3	\$1347.50 \$1347.50	
Empower Club*	Christina Gregor Michael Meyer	IX	3 3	\$974 \$974	
Environmental Club	Jason Madden	X		\$1281	
Fall Drama Production	Douglas Kohler	VII	3	\$2584	
Fall Drama Stage Craft	Stephen Merlihan	VII	3	\$3448	
Foreign Language	Melanie Williams	X		\$1281	
Future Business Leaders	Brian Schmidt	VIII	3	\$2695	
Future Teachers Club	Kimberly Boyle	VIII	3	\$2695	
Garden Club	Sophia Lamphron	X		\$1281	
Gay Straight Alliance (2 positions)*	Mark Jowett Sean Ryan	IX IX	1 3	\$1462 \$1948	
Guitar Club	Joe McGreevy	X		\$1281	
Helping Hands/Leadership (2 positions)*	Kimberly Boyle Kathleen Sugg	X		\$1281 \$1281	
History Club	Ron Kotlik	X		\$1281	
Interact	Brian Schmidt	X		\$1281	
Latin Club*	Michael DeSignore Kori Grasha	X		\$640.50 \$640.50	
Marching Band	TBD	X		\$1281	
Media Club	Maribeth Rice-Gaiser	IX	3	\$1948	
Mock Trial	Ron DiNicolantonio	VI	3	\$4198	
Musical Choral Director	Amy Fetterly	IV	3	\$5694	
Musical Director	Louis Vitello	III	3	\$6445	
Musical Director Assistant	Jon Aumiller	VI	3	\$4198	
Musical Orchestra Director	Andrea Runfola	V	3	\$4947	
National Art Honor Society	George Gilham	X		\$1281	
National Honor Society	Jacqueline Fleming	VI	3	\$4198	
Newspaper (Advocate)	Alexander Chambers	V	1	\$3709	
Rifle Club	Dan Graf	X		\$1281	
SADD (2 positions)*	Jennifer Berndt Trey Gardner	VIII	3	\$2695 \$2695	



Clarence Central School Board Minutes  
August 21, 2023

Scholastic Bowl	Mary Pat Nichols	IX	3	\$1948	
Science Olympiad (2 positions)*	Harold Ohnmeiss Katalin Posch	X	3	\$1281 \$1281	
Stage Band (Jazz)	Andrea Runfola	VI	3	\$4198	
Stage Crew	Steve Merlihan	I	3	\$7952	
Student Council Advisor	Jacqueline Bowman	IV	3	\$5694	
Student Council Assistant	Shannon McDonald	VI	3	\$4198	
Summer Band	Louis Vitello	VII	3	\$3448	
Technology Club*	James Cramer Thomas Maroney Jason Urbanek Sean Murray	X		\$320.25 \$320.25 \$320.25 \$320.25	
Unified Club	Beth Brawn	X		\$1281	
Varsity Club	Brian Schmidt	VIII	3	\$2695	
Yearbook Advisor	Peter Scumaci	II	3	\$7198	
Yearbook Advisor Asst.	Kate Runfola	IV	3	\$5694	
Youth Court Advisor	Mary Sorrels	VI	3	\$4198	

CMS

Approval from Ashley Dreibelbis for the 2023-24 activity advisors.

ACTIVITY/ CLUB	Annual/ Seasonal	# of Sessions	Advisor(s)	Level	Step	Stipend
Art Club (20 sessions)	A		Elizabeth Spielman	X		\$1,281.00
Assets Committee (20 Sessions each)	A	80	TBD Chris Tudor Dave Stillinger Jessica Mohr	X X X X		\$1,281.00 \$1,281.00 \$1,281.00 \$1,281.00
Chess Club	A		Brad Paxton	X		\$1,281.00
Choral Director	S		Heidi Kohler	IV	3	\$5,694.00
Clarence Service Club	A		Dawnielle Matteson	X		\$1,281.00
Drama/Danc e Workshop	A		TBD	X		\$1,281.00
Drama- Art/Stage Crew	S		Julianne Chamberlin Nicole McGreevy	VII VII	3 3	\$1,724.00 \$1,724.00
Grade 8 – End of Year Activities*	A		Robin Shifflet Mallory Brownell	VII VII	3 2	\$1,724.00 \$1,477.50
Grade 8 Advisor*	A		Laura Chriswell Diana Kolek	VII VII	3 3	\$1,724.00 \$1,724.00

Clarence Central School Board Minutes  
August 21, 2023

Home/Career s Club	A	20 20	David Lesinski Katie Gasiecki**	X X		\$1,281.00 \$1,281.00	
Marching Band	S		Chryste Mallory	X		\$541.00	
Musical Director	S		Douglas Kohler	IV	3	\$5,694.00	
Musical Director Assistant	S		Mary Lynne Kautz	VII	3	\$3,448.00	
Quiz Bowl Club	A	30 30	Dan Fox	X		\$1,921.50	
Pride & Allies Club	A	30	Nick Grostefon**	IX	1	\$2,193.00	
		30	Kate Lucia**	IX	1	\$2,193.00	
Science Club* (10 sessions each)	A	20	Rob Yiengst Brad Paxton	X X		\$640.50 \$640.50	
Show Choir	A		Heidi Kohler	VI	3	\$4,198.00	
Sinfonietta	A		Dan Polino	X		\$1,281.00	
Stage Band	A		Andy Bodemer	VII	3	\$3,448.00	
Stage Crew*	A		Tom Furminger	II	3	\$3,599.00	
			Alyn Simpson	II	3	\$3,599.00	
Stagecraft (Musical)*	S		Tom Furminger	VIII	3	\$1,347.50	
			Alyn Simpson	VIII	3	\$1,347.50	
Strategic Games Club	S		Dan Fox	X		\$1,921.50	
Student Council*	A	30	Nick Grostefon	V	2	\$2,166.00	
			Madeline Chiarella	V	2	\$2,166.00	
Technology	A		Brad Wright	X		\$1,281.00	
Unified Club*	A		Robin Shifflet**	X		\$640.50	
			Sarah Wagner**	X		\$640.50	
Vocal Ensemble- Pop Chorus	A		TBD	VIII	3	\$2,695.00	
Writers with Vision*	A		Dan Herbold	X		\$640.50	
			Jennie Rook	X		\$640.50	
Yearbook Advisor	A		Nicole McGreevy	IV	3	\$5,694.00	
Yearbook Advisor Assistant	A		Kelly Gulino	VIII	3	\$2,695.00	

Clarence Central School Board Minutes  
August 21, 2023

\*Position is split between Advisors

\*\*New Advisor

MENTOR TRAINING

The following individuals are recommended for mentor training outside of the school day. Compensation will be at a rate of \$38 per hour.

<u>Name</u>	<u>School</u>	<u>Hours</u>
Kimberly Anderson	SH	2

2023-24 MENTORS

The following individuals will provide mentor services for the 2023-24 school year: Each mentor will receive a stipend of \$2,200 for working with one individual or \$2,900 for working with two or more individuals:

<b>RECOMMENDED MENTOR</b>	<b>STIPEND</b>	<b>INTERN</b>	<b>BUILDING</b>
Tammy Gordon	\$2,200	James Wieand (9/1/23-6/30/24)	Clarence Center
Erin Ostrum	\$1,100	Christine Blanchard (9/1/23-1/26/24)	Clarence Center
Brittany O'Sullivan	\$2,200	Claire Guary (9/1/23-6/30/24)	Middle School
Lisa Panek	\$1,100	Bridget Conlan (9/1/23-1/26/24)	Harris Hill
Andrea Pusateri	\$2,200	Elizabeth Zinter (9/1/23-6/30/24)	Sheridan Hill
Douglas Ratka	\$1,100	Sean Burton (9/1/23-1/26/24)	High School
Lauren Rittling	\$1,100	Christy Simmons (9/1/23-1/26/24)	Harris Hill

PHONICS FIRST TRAINING

The following individuals are recommended for up to 50 hours of the Phonics First Level I Training Course at \$38/hour from August 1 – August 30, 2023:

Nicole Adams	Caitlin Owen
Deborah Bosworth	Colleen O'Neill
Susan Bouchane	Katie Partridge
Sara Fiegel	Rebecca Peters
Suzanne Fridmann	Theresa Rico

Clarence Central School Board Minutes  
August 21, 2023

Bernadette Giangreco Jodi Rospierski  
Jacob Huber Christy Simmons  
Marcy Keats Amy Stewart  
Michelle Kiener Jordan Yendall  
Marissa Marfurt Breann Zabawa  
Craig Miller

**CURRICULUM WRITING PROJECTS**

The following 2023-24 Curriculum Writing Project requests from Kristin Overholt requesting teacher workdays at \$148 per day:

<b>Curriculum Writing Projects</b>			
<b>Participant</b>	<b>School</b>	<b>Project Title</b>	<b>Days</b>
Atkins, Jamie	CHS	Special Education Program Planning: Case Development	1
Barkley, Michelle	CC	Curriculum Unit Development: K-5 Social Studies	2.5
Berrafato, Natalie	HH	Special Education Program Planning: Co-teaching Grade 4	2
Bieler, Chelsey	CHS	Curriculum Unit Development: Grade 9 and 10 Curriculum Planning	3
Blanchard, Christine	CC	Grade Level Change (K-5)	1
Bowman, Jacqueline	CHS	Special Education Program Planning: Case Development	1
Burke, Maria	SH	Curriculum Unit Development: K-5 Social Studies	2.5
Cary, Paul	CMS	PowerSchool EDGE	5
Cieplinski, Rebecca	SH	Curriculum Unit Development: K-5 Social Studies	2.5
Cieslewicz, Sonya	LV	Curriculum Unit Development: Heggerty Scope and Sequence	1
Clare, Janeane	SH	Grade Level Change (K-5)	1
Clingersmith, Ashley	SH	Grade Level Change (K-5) - 1 day	1
Corrie, Erik	SH	SEL Curriculum Planning: Lighthouse	2
Diebel, Olivia	SH	Curriculum Unit Development: Fine Motor Skill	3
DiRienzo, Caitlin	HH	Curriculum Unit Development: Kindergarten Handwriting	1
Doktor, Gretchen	DW	PowerSchool EDGE	5
Gallagher, Meghan	CHS	Special Education Program Planning: Case Development	1
Gasiewicz, Nicole	SH	Grade Level Change (K-5) - 1 day	1
Gasiewicz, Nicole	SH	Special Education Program Planning: Self-Contained Curriculum Alignment	1
Gordon, Tammy	CC	Curriculum Unit Development: Grade	4

Clarence Central School Board Minutes  
August 21, 2023

		4 ELA	
Kolek, Dianna	CMS	PowerSchool EDGE	5
Kreher, Sara	SH	Culturally Responsive Practices: Culture Infusion	1
Lucia, Kate	CMS	PowerSchool EDGE	5
Mahoney, Mackenzie	CHS	Curriculum Unit Development: Grade 9 and 10 Curriculum Planning	1
Matiash, Jeffrey	CMS	Curriculum Unit Development: Grade 6	2
McClaren, Boni	CC	Curriculum Unit Development: Kindergarten Handwriting	1
Merlihan, Steve	CHS	Special Education Program Planning: Case Development	1
Monika, Elizabeth	CC	SEL Curriculum Planning: Lighthouse	1
Ostrum, Erin	CC	SEL Curriculum Planning: Lighthouse	1
Peters, Rebecca	CHS	Special Education Program Planning: Case Development	1
Pusateri, Andrea	SH	Grade Level Change (K-5) - 1 day	1
Pusateri, Andrea	SH	Special Education Program Planning: Self-Contained Curriculum Alignment	1
Reagan, Linda	HH	Curriculum Unit Development: K-5 Social Studies	2.5
Rice-Hannes, Amber	HH	Special Education Program Planning: ICOT Kindergarten	1
Rospierski, Jodi	CHS	Special Education Program Planning: Case Development	1
Roswell, Mary	HH	Curriculum Unit Development: K-5 Social Studies	2.5
Runfol, Kate	CHS	Special Education Program Planning: Case Development	1
Rzepka, Paige	CHS	Curriculum Unit Development: Grade 9 and 10 Curriculum Planning	3
Simpson, Alyn	CMS	PowerSchool EDGE	5
Sokolski, Kristen	SH	Grade Level Change (K-5) - 1 day	1
Sokolski, Kristen	SH	Special Education Program Planning: Self-Contained Curriculum Alignment	1
Springer, Katie	SH	Culturally Responsive Practices: Culture Infusion	1
Staniszewski, Laura	CHS	Special Education Program Planning: Case Development	1
Starzynski, Travis	CHS	Curriculum Unit Development: Grade 9 and 10 Curriculum Planning	3
Szeglowski, Sharon	CC	Curriculum Unit Development: Grade 5 Social Studies	1
Wieand, James	CC	Curriculum Unit Development: K-5	2

Clarence Central School Board Minutes  
August 21, 2023

		Phys Ed	
Wolfe, Emmy	CHS	Curriculum Unit Development: Grade 9 and 10 Curriculum Planning	3
Zinter, Elizabeth	SH	Grade Level Change (K-5)	1

PRESENTATION COMPENSATION

The following individuals are recommended as presenters for the following Professional Development Workshops for Clarence Teachers. Compensation will be at a rate of \$40 per hour per session:

<b>Teacher(s)</b>	<b>Presentation Title</b>	<b>Presentation Hours</b>	<b>Sessions Offered</b>
<b>ADAMS, CINDY</b>	Mentor Teacher Panel	1.75	1
<b>ATTEA, KATIE</b>	Mentor Teacher Panel	1.75	1
<b>COOLEY, RYAN</b>	Mentor Teacher Panel	1.75	1
<b>CROTTY, KIM</b>	Mentor Teacher Panel	1.75	1
<b>DAWLEY, DIANE</b>	Somebody Else's Kids	10	1
<b>FRANKOWSKI, MARIA</b>	Mentor Teacher Panel	1.75	1
<b>GORDON, TAMMY</b>	Mentor Teacher Panel	1.75	1
<b>GRAHAM, MELISSA</b>	Mentor Teacher Panel	1.75	1
<b>GRAHAM, MELISSA</b>	Literacy Overview	2	1
<b>JAY, ALLISON</b>	Mentor Teacher Panel	1.75	1
<b>KERL, ANDREW</b>	Mentor Teacher Panel	1.75	1
<b>KOLEK, DIANNA</b>	QAR Strategies/Secondary	2	1
<b>KOLEK, DIANNA</b>	A Closer Look at Canva	6	1
<b>KOLEK, DIANNA</b>	Making the Most of Edpuzzle	6	1
<b>KOLEK, DIANNA</b>	Q-A-R: Question Answer Relationships	6	1
<b>KOLEK, DIANNA</b>	Question Investigation Trails	6	1
<b>KOLEK, DIANNA</b>	Batch Planning with Google Calendar	12	1
<b>KOLEK, DIANNA</b>	Teaching with the HEART in Mind Book Study	15	1
<b>KOTLIK, RONALD</b>	Gamification of Your Classroom	6	1
<b>KOTLIK, RONALD</b>	New Literacy Strategies	6	1
<b>KOTLIK, RONALD</b>	TEC Variety Part 1	6	1
<b>KOTLIK, RONALD</b>	Going Paperless With Kami	6	1
<b>KOTLIK, RONALD</b>	Project Based Learning Strategies	6	1
<b>KOTLIK, RONALD</b>	TEC Variety Part 2	6	1
<b>KOTLIK, RONALD</b>	Instructional Design Part 1 - Instructional Design, Differentiated Instruction, &	6	1

Clarence Central School Board Minutes  
August 21, 2023

	Needs Analysis		
<b>KOTLIK, RONALD</b>	Miro Whiteboard, Mindmapping, and Diagramming	6	1
<b>KOTLIK, RONALD</b>	Google Keep Note Taking and Research Tools	6	1
<b>KOTLIK, RONALD</b>	Instructional Design Part 2 - Instructional Design, Decisions, & Instructional Strategies	6	1
<b>LUCIA, KATE</b>	Additional Schoology support/Secondary	2	1
<b>METZ, KIM</b>	Mentor Teacher Panel	1.75	1
<b>MOHR, JESSICA</b>	Understanding Intellectual Disabilities	15	1
<b>MOHR, JESSICA</b>	How to Read an IEP	6	1
<b>MOHR, JESSICA</b>	Read & Write for Google	6	1
<b>O'SULLIVAN, BRITTANY</b>	Mentor Teacher Panel	1.75	1
<b>OWEN, CAITLIN</b>	Mentor Teacher Panel	1.75	1
<b>RATAJCZAK, AMY</b>	Accessibility Tips and Tricks	6	1
<b>RATAJCZAK, AMY</b>	Bookshare 101	6	1
<b>RATAJCZAK, AMY</b>	Read & Write for Google	6	1
<b>REAGAN, LINDA</b>	Mentor Teacher Panel	1.75	1
<b>REAGAN, LINDA</b>	Classroom Management/Elementary	2	1
<b>ROHE, GRETCHEN</b>	Classroom Management//Secondary	2	1
<b>RYMARCZAK, TORIE</b>	Mentor Teacher Panel	1.75	1
<b>SISKAR, COLLEEN</b>	Mentor Teacher Panel	1.75	1
<b>SORRELS, MARY</b>	Mentor Teacher Panel	1.75	1
<b>VAHRATIAN, EVAN</b>	Mentor Teacher Panel	1.75	1
<b>VASI, ROZ</b>	Mentor Teacher Panel	1.75	1
<b>VASI, ROZ</b>	Literacy Overview	2	1
<b>REAGAN, LINDA</b>	Mentor Teacher Panel	1.75	1
<b>VISCOME, LISA</b>	Math Workshop with Graham Fletcher	9	1

PRESENTATION COMPENSATION

The following individuals are recommended as presenters for the following Professional Development Workshop for Clarence Teachers. Compensation will be at a rate of \$20 per hour per session:

Teacher(s)	Presentation Title	Presentation Hours Total
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Clarence Central School Board Minutes  
August 21, 2023

<b>ADAMS, CINDY</b>	Co-teaching Roundtable	1
<b>ASPINALL, SCOTT</b>	Tips for Successful Co-teaching Partnerships	2
<b>AYERS, JENNIFER</b>	Tips for Successful Co-teaching Partnerships	2
<b>GREGOR, MARI-JO</b>	Making the Most of the Elementary School Library	1
<b>GROSTEFON, NICHOLAS</b>	LGBTQ and You: How to Make Your Classroom a Safe Space for Students	1
<b>HARRIS, RENEE</b>	Making the Most of the Elementary School Library	1
<b>HUMMEL, BREANNA</b>	7-12 NGSS 5E Modeling	1
<b>KOHLER, HEIDI</b>	Marzano Lesson Plan	1
<b>LAVEY, KATIE</b>	Tips for Successful Co-teaching Partnerships	2
<b>LUCIA, KATHERINE</b>	LGBTQ and You: How to Make Your Classroom a Safe Space for Students	1
<b>LUCIA, KATHERINE</b>	What's New In Schoology and PowerSchool? Updates and Tips for Fall 2023	2
<b>MURDOCH, BROOKE</b>	7-12 NGSS 5E Modeling	1
<b>PAXTON, BRADLEY</b>	Tips for Successful Co-teaching Partnerships	2
<b>SORRELS, MARY</b>	Inclusive Strategies for Online Searching and Researching	1
<b>STEVENS, STEPHANIE</b>	Nitro Ball (K-12 Physical Educators)	1
<b>SUGG, KATIE</b>	NYSSLS Biology	3
<b>TAYLOR, DAYNA</b>	Co-teaching Roundtable	1
<b>VAHRATIAN, EVAN</b>	Supporting Students Who are Homeless and/or Experiencing Housing Insecurity	3
<b>WEHRLIN, DEBORAH</b>	NYSSLS Review for MS Science Teachers	1

CURRICULUM SUMMER DAYS

The following Teachers on Special Assignment will provide additional summer days of service to the curriculum department at their per diem rates:

<u>Name</u>	<u>No. of Additional Days</u>	<u>Per Diem Rate</u>
Catherine Ciepiela	12	\$538.38
Gretchen Doktor	6	\$539.22
Melissa Graham	5	\$540.90



Clarence Central School Board Minutes  
August 21, 2023

Rosalyn Vasi 3 \$540.90

SUBSTITUTE TEACHER LIST

Approval of the substitute teacher list for 2023-24

BUILDING BASED SUBSTITUTES

Clarence Center  
Lauren Ruzzine

Sheridan Hill  
Stacey McCabe

Ledgeview  
Joy Kelley

High School  
Laura Hervey  
Daniel Scott Spencer

Harris Hill  
Melissa Smith

Middle School  
Alyssa Germano  
Anne Jann

SUBSTITUTE ADMINISTRATOR/TEACHER RATES

Approval of the following substitute administrator/teacher rates of pay for 2023-24:

Administrator Substitute \$450/day

Per Diem Substitute \$135/day

Per Diem Substitute \$145/day  
(Retired Clarence Teacher)

Long Term Substitute \$150/day  
(40 consecutive days in an assignment)

Building Based Substitute \$200/day

Regular Substitute As per CTA contract  
(minimum 1 semester)

RESOLUTIONS

WHEREAS, the Board and the Superintendent are parties to a Contract of Employment dated June 3, 2021 and a First Amendment to that contract dated August 29, 2022; and

WHEREAS, the Board is pleased with the Superintendent's work for and

Clarence Central School Board Minutes  
August 21, 2023

with the District and wish to acknowledge the Board's evaluation rating of him for this past year as highly effective; and

WHEREAS, the Board and the Superintendent have mutually agreed to modify certain terms of the Superintendent's Contract of Employment; and

NOW, THEREFORE, in consideration of the mutual promises set forth below, to be performed one for the other, the parties agree to revise Sections 3(a) and 8(a) with all terms effective July 1, 2022, as follows:

3. Term of Employment.

- a. The Superintendent's new term of employment shall be for a period of five (5) years commencing on July 1, 2022 and terminating on June 30, 2027, unless further extended or sooner terminated as herein after provided.

8. Compensation.

- a. The Superintendent's annual salary for the 2023-2024 school year (July 1-June 30) shall be at the annualized rate of Two Hundred Eight Thousand Eight Hundred Eighty Four Dollars (\$208,884).

This amount will be paid in equal installments in accordance with the procedures of the District and policies of the Board governing salary payment to other District administrative employees.

The foregoing amendments shall become effective on July 1, 2023 and continue in effect thereafter through the term of this Agreement, unless subsequently modified by the parties in writing. All other provisions of the Contract of Employment not specifically addressed herein shall remain in full force and effect.

QUALIFIED LEAD EVALUATOR AGREEMENTS

Resolution to approve Qualified Lead Evaluators of Teachers

BE IT RESOLVED THAT Mary Jo Dunkle, Kenneth Smith, Julie Mampe, Matt Lauer, Robert Michel, Kristin Overholt, Keith Kuwik, Jenna Arroyo, Robert Boccaccio, Jason Lehmbeck, Heidie Buffomante, Elizabeth Chelus, Kate Greene, Matt Frahm, Patti Grupka, Jill Sengbusch, and Ashley Dreibelbis are hereby certified as a Qualified Lead Evaluator of teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;

Clarence Central School Board Minutes  
August 21, 2023

- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved teacher rubric selected by the Clarence Central School District for use in the evaluations of teachers including training on the effective application of such rubrics to observe a teacher's practice;
- (5) Application and use of the assessment tools that the Clarence Central School District utilizes to evaluate its teachers including, but not limited to observations; structured portfolio reviews; etc.
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Clarence Central School District to evaluate its teachers;
- (7) The scoring methodology utilized by the Department and the Clarence Central School District to evaluate a teacher under 8 NYCRR Subpart 30-2, including:
  - (a) how scores are generated for each subcomponent and the composite effectiveness score of teachers, and
  - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of teachers and their subcomponent ratings; and
- (8) Specific considerations in evaluating teachers of English language learners and students with disabilities.

.This certification has been issued in accordance with the process for certifying lead evaluators described in the Clarence Central School District annual professional performance review plan.

Resolution to approve Qualified Lead Evaluator of Building Principals

BE IT RESOLVED THAT Matthew Frahm is hereby certified as a Qualified Lead Evaluator of Building Principals having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;

Clarence Central School Board Minutes  
August 21, 2023

- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved principal rubric selected by the Clarence Central School District for use in the evaluations of building principals including training on the effective application of such rubrics to observe a building principal's practice;
- (5) Application and use of the assessment tools that the Clarence Central School District utilizes to evaluate its building principals, including, but not limited to structured portfolio reviews; professional growth goals\*; building principal improvement goals, etc.
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Clarence Central School District to evaluate its principals;
- (7) The scoring methodology utilized by the Department and the Clarence Central School District to evaluate a building principal under 8 NYCRR Subpart 30-2, including:
  - (a) how scores are generated for each subcomponent and the composite effectiveness score of building principals.
  - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of principals and their subcomponent ratings; and
- (8) Specific considerations in evaluating building principals of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Clarence Central School District annual professional performance review plan.

CARRIED – All Members Voted YES

26. It was moved by Mrs. Cannizzaro and seconded by Mrs. Magera that the Board approved the following Non-Instructional Staff Personnel Changes as submitted and recommended:

Non-Instructional Staff Changes

AMEND PREVIOUS BOARD ACTIONS

Acceptance of the following non-instructional Board Action Amendment:

Joe O'Scier, maintenance mechanic, was previously appointed on the July

Clarence Central School Board Minutes  
August 21, 2023

10, 2023 Board of Education Agenda with a rate of pay listed as \$20.50/hour. Mr. O'Scier's correct rate of pay is \$21.27/hour.

RESIGNATIONS

Acceptance of the following non-instructional resignations:

Hannah Abbott, teacher aide, resigns effective June 30, 2023.

Christopher Codd, cleaner, resigns effective July 7, 2023.

Cheryl Darrington, teacher aide, resigns effective August 8, 2023.

Carolyn Greene, teacher aide, resigns effective June 30, 2023.

Laura Hunt, teacher aide, resigns effective June 30, 2023.

Samantha Kelly, registered professional nurse, resigns effective July 1, 2023.

Fiona Kier, teacher aide, resigns effective July 31, 2023.

Juliann Roche, cleaner, resigns effective July 7, 2023.

Stephanie Savage, teacher aide, resigns effective August 14, 2023.

Hannah Schutt, registered professional nurse, resigns effective July 6, 2023.

John Twomey, bus driver, retires effective July 13, 2023.

Jean Will, bus driver, resigns for retirement purposes effective July 17, 2023. Ms. Will was commended by her supervisors for her safe driving and willingness to take on new challenges. Jean retires after 27 years of service to the District.

CHANGES IN STATUS

Approval of the following non-instructional changes in status:

Kacie Patterson, LAC aide, increases her hours from 7.25 hours/day to 7.5 hours/day based on student needs.

Alexis Young, LAC aide, reduces her hours from 7.5 hours/day to 7.25 hours/day based on student needs.

Clarence Central School Board Minutes  
August 21, 2023

**PRIOR APPOINTMENTS APPROVED BY SUPERINTENDENT**

Approval of the following non-instructional appointments made prior to the August BOE meeting which have been approved by the Superintendent, Dr. Frahm:

Name: Jennifer Smith  
Assignment: Senior Account Clerk Typist (Provisional) – Business Office  
Effective: August 16, 2023  
Salary: \$19.00/hour, plus \$3100/year confidential stipend  
Additional Information: Ms. Smith comes to the District with experience in the private sector. She replaces Lilith Boyd-Gamel, who resigned.

Name: Lauren Whelan  
Assignment: Principal Clerk Typist (Provisional) – District Office  
Effective: August 2, 2023  
Salary: \$21.00/hour, plus \$3100/year confidential stipend 8 hours/day  
Additional Information: Ms. Whelan comes to the District with experience in the private sector. She replaces Karen Mauger, who retired.

Summer Employees – Approval of the following non-instructional appointments for the period July 1, 2023 – September 1, 2023.

**Buildings and Grounds**

Hobart Brown	Summer Laborer	\$14.20/hour	8 hours/day
Karlyn Schuessler	Summer Laborer	\$14.20/hour	8 hours/day

Substitute – Approval of the following non-instructional appointment effective August 1, 2023.

**Clerical**

Karen Mauger

**APPOINTMENTS**

Approval of the following non-instructional appointments:

Name: Mary Beth Chrzanowski  
Assignment: Teacher Aide (Probationary) –

Clarence Central School Board Minutes  
August 21, 2023

Harris Hill  
Effective: September 1, 2023  
Salary: \$15.67/hour 7 hours/day  
Additional Information: Ms. Chrzanowski previously served as a teacher aide for the District from 2010 to 2022. She returns as an aide filling a new position.

Name: Nicole D'Andrea  
Assignment: Teacher Aide (Probationary)  
– Clarence Middle School  
Effective: September 1, 2023  
Salary: \$15.50/hour 6.75 hours/day  
Additional Information: Ms. D'Andrea previously served as a substitute teacher for the District. She replaces Anthony Casullo, who resigned.

Name: Joann D'Avanzato  
Assignment: Cafeteria Monitor (Probationary)  
– Sheridan Hill  
Effective: September 1, 2023  
Salary: \$15.50/hour 3.5 hours/day  
Additional Information: Ms. D'Avanzato previously served as a substitute cafeteria monitor since February 2000. She replaces Diana Dinki who will be increasing her hours in the transportation department.

Name: Dominic DiGiacomo  
Assignment: School Monitor-Pool (Temporary)  
– Athletics  
Effective: September 1, 2023 – June 30, 2024  
Salary: \$14.20/hour hours as needed  
Additional Information: Mr. DiGiacomo will serve as a "Second Set of Eyes" during the boys' varsity and boys'/girls' modified swimming seasons. This is an annual appointment.

Name: James Francisco  
Assignment: Bus Driver  
(Probationary) – Transportation  
Effective: September 1, 2023  
Salary: \$21.50/hour 5.5 hours/day  
Additional Information: Mr. Francisco has worked as a substitute bus driver since October 2022. He replaces Sharon Reinhold, who retired.

Name: Nadyne Janes  
Assignment: Teacher Aide (Probationary)  
– Harris Hill  
Effective: September 1, 2023

Clarence Central School Board Minutes  
August 21, 2023

Salary: \$15.50/hour 6.5 hours/day  
Additional Information: Ms. Janes comes to the District with experience in the private sector. She replaces Laura Hunt, who resigned.

Name: Jackson Korn  
Assignment: School Monitor-Pool (Temporary)  
– Athletics  
Effective: September 1, 2023 – June 30, 2024  
Salary: \$14.20/hour hours as needed  
Additional Information: Mr. Korn will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Heather Lagowski  
Assignment: Teacher Aide (Probationary)  
– Clarence Middle School  
Effective: September 1, 2023  
Salary: \$15.50/hour 6.75 hours/day  
Additional Information: Ms. Lagowski comes to the District with experience in the private sector. She replaces Sandra Klingensmith, who resigned.

Name: Mark Layer  
Assignment: School Monitor-Pool (Temporary)  
– Athletics  
Effective: September 1, 2023 – June 30, 2024  
Salary: \$14.20/hour hours as needed  
Additional Information: Mr. Layer will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Carter Leach  
Assignment: School Monitor-Pool (Temporary)  
– Athletics  
Effective: September 1, 2023 – June 30, 2024  
Salary: \$14.20/hour hours as needed  
Additional Information: Mr. Leach will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Sarah McGowan  
Assignment: Teacher Aide (Probationary)  
– Sheridan Hill  
Effective: September 1, 2023  
Salary: \$15.50/hour 6.5 hours/day  
Additional Information: Ms. McGowan comes to the District with



Clarence Central School Board Minutes  
August 21, 2023

experience in the private sector. She replaces Hannah Abbott, who resigned.

Name: Kyle Priset  
Assignment: School Monitor-Pool (Temporary)  
– Athletics  
Effective: September 1, 2023 – June 30, 2024  
Salary: \$14.20/hour hours as needed  
Additional Information: Mr. Priset will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Karen Rogolski  
Assignment: School Monitor-Pool (Temporary)  
– Athletics  
Effective: September 1, 2023 – June 30, 2024  
Salary: \$14.20/hour hours as needed  
Additional Information: Ms. Rogolski will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Michele Ross  
Assignment: Teacher Aide (Probationary)  
– Clarence Middle School  
Effective: September 1, 2023  
Salary: \$18.16/hour 6.75 hours/day  
Additional Information: Ms. Ross previously served as a teacher aide for the District from 2001-2021. She replaces Judy Alexin, who resigned.

Name: Michael Russel  
Assignment: Auto Mechanic Crew Chief (Probationary)  
– Transportation  
Effective: August 21, 2023  
Salary: \$31.89/hour 8 hours/day  
Additional Information: Mr. Russel has worked as an auto mechanic for the District since August 2021. He now promotes to Auto Mechanic Crew Chief replacing Jeffrey Finkney, who was terminated.

Name: Hayley Smith  
Assignment: Teacher Aide (Probationary)  
– Harris Hill  
Effective: September 1, 2023  
Salary: \$15.50/hour 6.5 hours/day  
Additional Information: Ms. Smith previously served as a building-based sub for the District during the 2022/2023 school year. She replaces

Clarence Central School Board Minutes  
August 21, 2023

Fiona Kier, who resigned.

Name: Woojoo Song  
Assignment: Bus Driver (Probationary)  
– Transportation  
Effective: September 1, 2023  
Salary: \$21.50/hour 6 hours/day  
Additional Information: Mr. Song has worked as a substitute bus attendant and substitute bus driver for the District since April 2023. Mr. Song replaces Nadean Montalbano, who retired.

Name: Barbara Steffan  
Assignment: School Monitor-Pool (Temporary)  
– Athletics  
Effective: September 1, 2023 – June 30, 2024  
Salary: \$14.20/hour hours as needed  
Additional Information: Ms. Steffan will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Tom Steuer  
Assignment: School Monitor-Pool (Temporary)  
– Athletics  
Effective: September 1, 2023 – June 30, 2024  
Salary: \$14.20/hour hours as needed  
Additional Information: Mr. Steuer will serve as a “Second Set of Eyes” during the boys’ varsity and boys’/girls’ modified swimming seasons. This is an annual appointment.

Name: Cameron Swantek  
Assignment: Teacher Aide (Probationary)  
– Sheridan Hill  
Effective: September 1, 2023  
Salary: \$15.50/hour 6.5 hours/day  
Additional Information: Mr. Swantek comes to the District with experience in the private sector. He replaces Carolyn Greene, who resigned.

Name: Erin Truman  
Assignment: Teacher Aide (Probationary)  
– Harris Hill  
Effective: September 1, 2023  
Salary: \$15.50/hour 6 hours/day  
Additional Information: Ms. Truman comes to the District with experience in the private sector. She replaces Theresa Weinstein, who retired.

Clarence Central School Board Minutes  
August 21, 2023

Name: Tara Zambito  
Assignment: Teacher Aide (Probationary)  
– Clarence Middle School  
Effective: September 1, 2023  
Salary: \$15.50/hour 6.75 hours/day  
Additional Information: Ms. Zambito previously served as a substitute teacher aide since October 2022. She replaces Samantha Stearns, who resigned.

Summer Employees – Approval of the following non-instructional appointments for the period July 1, 2023 – September 1, 2023.

**Clarence Center**

Cherisse Fortunato	Summer Building Support	8 hours
Kathleen Moriarity	Summer Building Support	8 hours
Diane Wolf	Summer Building Support	8 hours

**Middle School**

Amy Cooke	Registered Professional Nurse	10 days
Debra Kustas	Teacher Aide – Grade 6 walk-through	8 hours

Summer School Employees – Approval of the following non-instructional appointments for the summer school program (SS) or the extended school year (ESY) program for the period of July 5, 2023 – August 17, 2023.

**Elementary Teacher Aides**

Kelli Farrell	up to 30 hours
Anne Henning	

TCI Training – Approval of 12 hours each for TCI Training for the 2023/2024 school year.

**Clarence Center**

Cherisse Fortunato

TCI Training – Approval of 32 hours each for New Member TCI training.

Cristy Saterbo  
Heather Stevens  
Rachael Schreckengost  
Katherine Goodberry  
Sudha Jayakumar

Clarence Central School Board Minutes  
August 21, 2023

Alexei Carstensen  
Michelle Ross

Activity Monitors – Approval from Jason Lehmbeck for the 2023-2024 Activity Monitors.

The following people will be working as Activity Monitors for the 2023-2024 school year at the rate of \$89.69 per session

Stacy Evans  
Roseanne Bielawski  
Lynne Forgette

INFORMATIONAL ITEMS

Michael Kelley, laborer, will be working out of title as a grounds worker effective July 1, 2023 – September 1, 2023.

Sarah Lombardo, teacher aide, transfers from Ledgeview Elementary to Clarence Center Elementary effective September 1, 2023.

Michael Russel, auto mechanic, will be working out of title as the Auto Mechanic Crew Chief effective July 20, 2023 – August 21, 2023.

SUBSTITUTE RATES

Non-instructional substitute rates annually will be set at the starting rate of the given classifications as agreed upon in the CSEA contract.

Retired employees that serve in the same position they were assigned will receive the same hourly rate at the time of retirement or the starting rate, whichever is greater.

SUBSTITUTE-Non-Instructional Lists for 2023/2024

Approval of the attached non-instructional lists for the 2023/2024 school year:

Bus Attendant

ARTIS, Robert  
COTTRILL, Kaitlyn  
LAJOIE, Carole  
MCCULLOCH, Leslie  
MIANO, Joseph  
PALMER, Robert

Clarence Central School Board Minutes  
August 21, 2023

SEES, William  
WHITACRE, Sharon

Bus Driver

CAROTHERS, Carl  
COZZARIN, Christopher  
DINKI, Edward  
KOZACZKA, Kenneth  
LAJOIE, Carol  
LOUISOS, William  
MCCULLOCH, Leslie  
MOYER, Sean  
NELLIST, Grace  
NICTER, Karen  
SHOWERS, Michael  
SPENTON, Tracy  
TWOMEY, John

Cleaner

GRUBER, Mark  
BROWN, Hobart  
WILSON, Mike

Clerical

BELLO, Rosanna (HS only)  
BULL, Eileen  
COX, Alexis (Breaks only)  
FANCHER, Simone  
GRIECO, Rachael  
HAZEN, Donna  
HEER, Amanda  
JANNETTY, Janice  
KLEMAN, Kelly (Clarence Center only)  
KOHOUT, MaryKay (Ledgeview only)  
LAJOIE, Carol (Transportation only)  
LEISING, Jill (Breaks only)  
MALONEY, Rebecca (HS only)  
MAUGER, Karen (Special Education only)  
MOWRY, Elizabeth  
NELLIST, Grace (Transportation only)  
ROSENBERG, Amber  
SWEENEY, Susan (Ledgeview only)  
TYX, Stefanie (CC only)

Clarence Central School Board Minutes  
August 21, 2023

WOEPPEL, Kara  
ZAMBITO, Tara (Breaks only)  
ZANG, Julie (CC only)

Registered Professional Nurse (School)

FORGETTE, Lynne  
KELLY, Samantha  
KEOUGH, Jack  
RAMBARREN, Carla  
SHAFF, Marisa  
SKLENER, Julie

Teacher Aide/School Monitor

AHMED, Mawara (LV only)  
ANDREWS, Sean  
ANNUNZIATO, Kathryn  
BATHORY, Sara (LV only)  
BELLO, Rosanna (HS only)  
BIEGNER, Lauren  
BROPHY, Henry  
BULL, Eileen (HH only)  
CASULLO, Dana (HH café monitor)  
CERESA, Mary  
CHAHAL, Anita (Elementary and CMS only)  
CIMATO, Carolyn  
CORBETT, Sharon (CC only)  
FISHER, Heidi (LV only)  
FUNK, Stacey  
GIANADDA, Diana (LV only)  
HEER, Amanda  
HOERNER, Emily  
HOESTERMANN, Carrie  
JAMISON, Kailey  
JOHNSON, Jenelle  
JURON, Pamela  
JUROWICZ, Maria  
KANKOLENSKI, Jennifer (café monitor only)  
KENT, Rishona  
KEOUGH, Jack  
KLEMANN, Kelly  
KONITSCH, Kathy  
KRAFT, Julia  
LAW, Andrea  
LOUISOS, Pamela (HH only)

Clarence Central School Board Minutes  
August 21, 2023

MASSARO, Allison (HH only)  
MCCARTHY, Rhiannon  
MOULIN, Susan (café monitor only)  
OVERBECK, Beverly  
PARKES, Sharon (not available Jan-April)  
QUIGLEY, Mary  
RASHAD, Violet  
ROORAND, Sandra  
ROSENBERG, Amber  
SABERS, Heather  
SAVAGE, Stephanie  
SHAH, Sangita (HH library aide-am)  
SWEENEY, Susan (LV only)  
TAYLOR, Erin  
TEALL, Robin  
TERPIN, Sylvia (HH only)  
TOBIN, Diane (LV only)  
TYX, Stefanie (CC only)  
WILLIAMSON, Ashley  
WOEPPEL, Kara  
WRUCK, Bethann  
ZAMROCK, Jenna  
ZANG, Julie (CC only)

CARRIED – All Members Voted YES

27. It was moved by Mrs. Snyder and seconded by Mr. Fuchs that the Board approve the Committee on Special Education recommendations as submitted for the meetings of March 9, 4, 16, April 26, May 1, 3, June 6, 7, 9, 19, 20, July 3, 6, 7, 12, 13, 17, 18, 20, 21, 24, August 8, 9, and 16, 2023. The Board also approved the Committee on Preschool Special Education recommendations as submitted for the meetings of June 13, July 7, 17, 20, 31, and August 9, 2023.

Committee on  
Special  
Education  
(CSE),  
Committee on  
Preschool  
Special  
Education  
(CPSE)

CARRIED – All Members Voted YES

28. It was moved by Mr. Priore and seconded by Mrs. Snyder that the Board approve the following as submitted and recommended.

Code of  
Conduct &  
Board Policies

Code of Conduct  
Policy 6110 – Code of Ethics for Board Members & All District Personnel  
Policy 6121 – Sexual Harassment in the Workplace  
Policy 2210 – Committees of the Board  
Charter Committee Approvals  
Board Assignments and Liaisons

Clarence Central School Board Minutes  
August 21, 2023

CARRIED – All Members Voted YES

29. The Board received the following Schedule of Meetings for the month of September, 2023. The next regular Board Meeting will be held on September 12, 2023 at the Clarence Middle School Auditorium at 6:00pm.

Schedule of  
Meetings

September 12, 2023                      Regular BOE Meeting  
CMS Auditorium, 6 PM

September 25, 2023                      Regular BOE Meeting  
CMS Auditorium, 6 PM

October 16, 2023                      Regular BOE Meeting  
CMS Auditorium, 6 PM

30. The Board received the following Schedule of Events for the months of August and September 2023.

PLEASE CHECK THE CCSD DISTRICT  
WEBSITE FOR MORE DETAILED INFORMATION

August 21	First Day of Fall Sports
August 22	CMS Grade 6 Orientation (A-L only) CHS Freshmen Orientation
August 23	CMS Grade 6 Orientation (M-Z only) CHS Freshmen Orientation CHS Freshmen Orientation Parent Program
August 28	CC Kindergarten & Grade 1 Supply Drop Off HH Kindergarten Orientation HH Supply Drop Off (all grades) SH New Family Orientation
August 29	Superintendent's Conference Day / No School
August 30	Superintendent's Conference Day / No School LV Kindergarten Orientation
August 31	Superintendent's Conference Day / No School SH Kindergarten Supply Drop Off
September 4	Labor Day / No School CHS Band Labor Day Parade
September 5	First Day of School for Students



Clarence Central School Board Minutes  
August 21, 2023

CHS Senior Sunrise, CHS Stadium

September 7

CHS Open House, 6 PM

September 8

HH Faculty/Staff Welcome Back Breakfast

SH PTO Staff Luncheon

CHS PTO Faculty & Staff Welcome Back Luncheon

31. At 7:23 pm, it was moved by Mr. Priore and seconded by Mr. Fuchs that the meeting adjourn and move to Executive Session to discuss collective bargaining negotiations.

Adjournment  
to Executive  
Session

CARRIED – All Members Voted YES

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Megan Sutton, Clerk of the Board

**EXECUTIVE SESSION**

**FOR**

**MEETING NO. 2**

**The topics discussed at this Executive Sessions were as follows:**

**For the purpose to discuss collective bargaining negotiations**